

## Health & Safety General Policy Statement of Intent

At Luvata Welwyn Garden Ltd we regard health & safety as a priority and are committed, through strong and visible leadership, to the promotion and achievement of safe and healthy conditions in our workplace. We aim to create an environment where risks are reduced, accidents are eliminated, and health is protected.

This applies not only in the context of our employees but also in respect of others that could be affected by our activities. Our objectives will be achieved by senior management taking responsibility and committing resources, as defined by the organisation's needs, to help ensure the success of this policy.

This will be achieved, so far as is reasonably practicable by:

- Maintaining safe and healthy conditions by meeting the requirements of the Health and Safety at Work etc. Act 1974 and other relevant legal obligations imposed.
- Ensuring formal risk assessments are conducted, documented, and communicated to the relevant parties / employees.
- Providing and maintaining plant and systems of work that are safe and without risks to health.
- Reducing risks to health and managing safety in connection with the use, handling, storage and transport of articles and substances.
- Providing such information, instruction, training, and supervision as may be necessary to ensure the health & safety at work of our employees.
- Consulting with employees on matters affecting their health or safety.
- Preventing accidents and cases of work-related ill health.
- Providing safe access and egress.
- Appointing competent personnel to advise on compliance with statutory duties and to undertake reviews of the policy, as necessary.
- Aiming for continual improvement of our health & safety management performance, through a process of regular monitoring and review.
- Promoting health & safety as a fundamental element of the business throughout all levels of the organisation.
- Co-operating fully with relevant enforcement authorities and any other relevant external agencies.
- Having adequate means of communication for employees where English is not their first language.
- Recognising the duty, where applicable, to co-operate and work with other employers to ensure the continued health and safety of all of those at work.

To help achieve these objectives, and to ensure our workers recognise their duties under health & safety legislation whilst at work, they are informed of their duty to take reasonable care for themselves and for others who may be affected by their acts or omissions; these duties are set out in the employee safety handbook.

Endorsed by the person with overall responsibility for health & safety in the organisation:

Name: Cyril Journoux

Position: Managing Director

Signature: 

Date: 02-03-24